

OFFICE OF THE GENERAL COUNSEL

MEMORANDUM GC 12-02

February 28, 2012

TO: All Division Heads, Regional Directors, Officers-in-Charge,
and Resident Officers

FROM: Lafe E. Solomon, Acting General Counsel

SUBJECT: FY 2011 Non-Supervisory Employees Mentoring Program Surveys

Memorandum GC 06-03 launched the General Counsel's Non-supervisory Employees Mentoring Program for all General Counsel Divisions and Offices and annually, we have surveyed all offices and serving mentors concerning their participation in the program. Further, we have requested that the Mentoring Program Managers ask the mentees to consider providing feedback through a voluntary survey. The responses in these surveys have been very helpful in assessing the effectiveness of the program and in recommending adjustments to the program.

OM Memorandum GC 11-02 announced that the Nonsupervisory Mentoring Program surveys can now be accessed electronically through the SurveyMonkey website. The links for the Program Managers' and mentors' surveys for FY 2011 will be provided in an email addressed to all Regional Directors and General Counsel Division Heads. Each Division, Region and all mentors are asked to complete the appropriate surveys by Friday, March 9, 2012.

Program Managers should encourage the mentees participating in the FY 2011 Mentoring Program to complete a survey by Friday, March 9, 2012. The mentees' surveys will be kept confidential and participation is voluntary. However, we continue to recommend that you advise the mentees that the more feedback the Committee receives, the better able the Committee will be to assess and improve the program. All professional mentees and all support staff mentees may complete the appropriate surveys in the SurveyMonkey website through the links which will be provided in the above-noted email.

Any questions concerning the demographic information sought in the mentor and mentee surveys should be directed to the Agency's Office of Equal Employment Opportunity by contacting Acting Director Brenda Harris at 202-273-3897.

Thank you for your help in this endeavor.

If you have any remaining questions, please contact Deputy Assistant General Counsel Yvette C. Hatfield, Division of Operations-Management.

/s/
L.S.

cc: NLRBU
NLRBPA